



AT A GLANCE

Interactive Market Data Reports

Access and compare objective Northwest area pay data on key engineering, scientific, and project management positions with Milliman's easy-to-use interactive online reporting application.

Reporting Capabilities

- **Create an unlimited number of custom reports** by peer group, location, industry, organization size, etc.
- **Print ready** professional pdf and Excel reports
- **Export** summary results and raw data into Excel

2023 Northwest Engineering / Scientific / Project Management Survey

Effective Date: May 2023 Publication Date: October 2023

2.0 ENGINEERING

2-092 Design Engineer II

Your Job Title: DESIGN ENGINEER

Your Job Code: 1357ENG

<< Previous job

Next job >>

Performs design engineering assignments applying standard engineering practices and principles. Assists in the design of products, parts, components, or assigned phases of major projects. Conducts necessary research incidental to specific design problems. Recommends design modifications as indicated... [Read More](#)

	Your Organization		
	Survey Data	% +/- Market	Data
# of Firms	15		
# of Incumbents	68		2
Base Salary			
Simple Mean	92,234	5.2	97,322
Weighted Mean	90,995	6.5	
25th Percentile ▼	84,930	12.7	
50th Percentile ▼	90,850	6.7	
75th Percentile ▼	98,240	-1.1	
Total Cash			
Simple Mean	95,439	1.9	97,322
Weighted Mean	92,626	4.8	
25th Percentile	87,500	10.1	
50th Percentile	96,292	1.1	
75th Percentile	103,500	-6.3	
Salary Range			
Average Minimum	72,693	25.3	97,322
Average Midpoint	89,883	14.8	105,455
Average Maximum	107,074	5.7	113,587
Additional Cash			
Bonus-Simple Mean	8,012	NA	NA
Bonus-Weighted Mean	4,265	NA	

Organizations	Matches
Matching Job	15
Reporting Base Pay	15
Reporting Salary Range	12
Market Additional Cash Paid	
Number of Firms	6
Number of Incumbents	26
% of Firms	40.0
% of Incumbents	38.2
Avg % of Base Pay	9.3
Your Additional Cash Paid	
Number of Incumbents	0
% of Incumbents	0.0
Avg % of Base Pay	0.0
Market Target Bonus	
% of Firms	33.6
As % of Base Pay	6.6
Your Target Bonus	
As % of Base Pay	NA
Market Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00
Your Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00



INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, industry, organization size, classification, etc. using the "Set Criteria" feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges using the "Adjust Salary" feature
- Adjust the percentiles
- Save criteria and settings

For more information, contact:

Lauren Busey
Tel +1 206 504 5535
lauren.busey@milliman.com