



AT A GLANCE

Interactive Market Data Reports

Access and compare objective, competitive Northwest pay data on 301 healthcare positions with Milliman's easy-to-use interactive online data application.

Reporting Capabilities

- Create an unlimited number of custom reports by peer group, location, facility type, organization size, etc.
- Print ready professional pdf and Excel reports
- Export summary results and raw data into Excel

2023 Northwest Healthcare Compensation Survey

Effective Date: January 2023 Publication Date: June 2023

1.0 DIAGNOSTIC / THERAPEUTIC

1.01 Computed Tomography Technologist (CT Tech)

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Your Job Title: CT TECHNOLOGIST

Your Job Code: 1357TECH

Performs computerized tomographic procedures. Performs CAT scans, radiographic procedures at a technical level, including a variety of technical procedures which require independent judgment for CAT scanning diagnosis. Typically requires high school graduation or GED equivalent, completion of a form... [Read More](#)

		Your Organization	
	Survey Data	% +/- Market	Data
# of Firms	78		
# of Incumbents	1,118		3
Base Salary			
Simple Mean	46.50	-2.1	42.41
Weighted Mean	47.55	-3.9	
25th Percentile ▼	42.29	6.6	
50th Percentile ▼	47.55	-2.6	
75th Percentile ▼	50.58	-10.1	
Total Cash			
Simple Mean	46.66	-2.5	42.41
Weighted Mean	47.67	-4.3	
25th Percentile	42.29	6.6	
50th Percentile	47.75	-3.4	
75th Percentile	50.61	-10.1	
Salary Range			
Average Minimum	35.65	0.3	33.25
Average Midpoint	45.12	-0.3	41.56
Average Maximum	54.59	-0.8	49.87
Additional Cash % of Firms			
Bonus-Simple Mean	0.99	NA	NA
Bonus-Weighted Mean	0.52	NA	
Standby Pay	47.4	3.92/hr	4.00/hr
Minimum Hours	46.2	2.36	3.00
Evening Shift	56.4	2.16/hr	2.50/hr
Night Shift	59.0	3.31/hr	3.50/hr
Weekend Shift	55.1	2.51/hr	2.25/hr
Certification Pay	14.1	1.07/hr	1.00/hr
Lead Pay	25.6	1.58/hr	2.75/hr

Organizations	Matches
Matching Job	78
Reporting Base Pay	78
Reporting Salary Range	76
Market Additional Cash Paid	
Number of Firms	15
Number of Incumbents	259
% of Firms	19.2
% of Incumbents	23.2
Avg % of Base Pay	2.2
Your Additional Cash Paid	
Number of Incumbents	
% of Incumbents	NA
Avg % of Base Pay	NA
Market Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00
Your Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00



INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, facility type, organization size, classification, etc. using the "Set Criteria" feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges, using the "Adjust Salary" feature
- Adjust the percentiles
- Save criteria and settings

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Interactive Market Data Reports

Create your own data breakouts using the “Set Criteria” feature.



Set Criteria

- ☒ Create an unlimited number of custom reports by peer group, location, facility type, size, etc.
- ☒ Exclude your organization from your data sets
- ☒ Save your criteria and settings

Locations	States	Facility Type	Classifications
<input checked="" type="checkbox"/> Puget Sound Metro (excluding Seattle)	<input checked="" type="checkbox"/> Alaska	<input checked="" type="checkbox"/> Medical Center / Acute Care	<input checked="" type="checkbox"/> For-profit
<input checked="" type="checkbox"/> Portland Metro Area	<input checked="" type="checkbox"/> Idaho	<input checked="" type="checkbox"/> Stand Alone Clinic	<input checked="" type="checkbox"/> Not-for-profit
<input checked="" type="checkbox"/> Other	<input checked="" type="checkbox"/> Oregon	<input checked="" type="checkbox"/> Home Care	
<input checked="" type="checkbox"/> Seattle	<input checked="" type="checkbox"/> Washington	<input checked="" type="checkbox"/> Other Specialty Employer	

Organization Size

Number of Employees	<input type="text"/>	to	<input type="text"/>
Gross Revenue (in \$ millions)	<input type="text"/>	to	<input type="text"/>
Net Revenue (in \$ millions)	<input type="text"/>	to	<input type="text"/>
Number of Licensed Beds	<input type="text"/>	to	<input type="text"/>

Job Criteria

Exempt / Nonexempt	Union / Nonunion	Job Match Levels
<input checked="" type="checkbox"/> Exempt Jobs	<input checked="" type="checkbox"/> Union Jobs	<input checked="" type="checkbox"/> Lesser
<input checked="" type="checkbox"/> Nonexempt Jobs	<input checked="" type="checkbox"/> Nonunion Jobs	<input checked="" type="checkbox"/> Comparable
		<input checked="" type="checkbox"/> Greater

Bonus Payer / Non-bonus Payer <input checked="" type="checkbox"/> Bonus Payer Jobs <input checked="" type="checkbox"/> Non-bonus Payer Jobs	Responsible for Single / Multiple <input type="checkbox"/> Responsible for Single Location <input type="checkbox"/> Responsible for Multiple Locations
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☒ Exclude Your Organization
☐ Select All
Organizations Matching Criteria

- ☒ Adams County Public Hospital District #2/East Adams Rural Health
- ☒ Adventist Health Portland
- ☒ Adventist Health Tillamook
- ☒ Alaska Heart and Vascular Institute
- ☒ Arbor Health
- ☒ Asante
- ☒ Asian Counseling and Referral Service

Not Matching Organizations

- ☐ Sample Organization