

Interactive Market Data Reports



Access and compare objective, competitive Northwest data on benefit plans.

Create an unlimited number of custom reports by peer group, geographic area, organization size, industry, medical plan type, funding type, etc.

2023 Northwest Benefits Survey
Effective Date: January 2023 Publication Date: July 2023

Deductibles and Out-of-Pocket

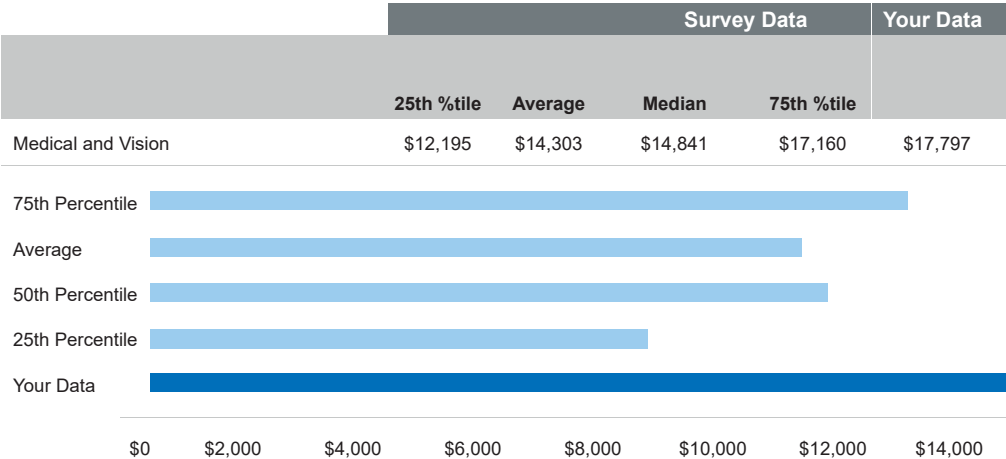
	Survey Data						Your Data		
	In Network Average	In Network Median	In Network No Deductible # Yes	In Network No Deductible % Yes	Out of Network Average	Out of Network Median	In Network	In Network No Deductible	Out of Network
Medical Deductible									
Individual Medical Deductible	\$1,178	\$750	9	8%	\$1,962	\$1,100	\$150	no	\$150
Family Medical Deductible	\$2,528	\$2,000	9	8%	\$4,135	\$3,000	\$450	no	\$450
"Per family member" Medical Deductible	\$1,173	\$500	ISD	ISD	\$1,580	\$750	\$0		\$0
Coinurance (employee share)	18%	20%	21	19%	37%	40%	10%	no	40%

	In Network Average	In Network Median	Out of Network No Maximum # Yes	Out of Network No Maximum % Yes	Out of Network Average	Out of Network Median	In Network	In Network No Deductible	Out of Network
Medical Out-of-Pocket									
Individual Out-of-Pocket Medical Maximum	\$3,200	\$3,000	24	21%	\$5,316	\$4,500	\$1,500	no	\$1,500
Family Out-of-Pocket Medical Maximum	\$6,882	\$6,300	24	21%	\$11,000	\$10,000	\$4,500	no	\$4,500
"Per family member" Out-of-Pocket Maximum	\$3,803	\$2,750	ISD	ISD	\$4,750	\$4,500	\$0		\$0

Quickly determine the comparative values of your major benefit plans

View your data in comparison to the market, and access personalized benefit valuations for Medical, Dental, Vision, Defined Benefit Plans, Defined Contribution Plans, Total Retirement, LTD, Life, Retiree Medical, etc.

Benefit Value Comparison



For more information, contact:

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Interactive Market Data Reports

Create your own data breakouts using the “Set Criteria” feature.



Set Criteria

- ☒ Create an unlimited number of custom reports by peer group, geographic area, organization size, industry, medical plan type, funding type, etc.
- ☒ Exclude your organization from your data sets

Industries	For-Profit / Not-For-Profit	Medical Plan Type	Organizations Matching Criteria
<input checked="" type="checkbox"/> Banking / Insurance <input checked="" type="checkbox"/> Biotech <input checked="" type="checkbox"/> Distribution / Wholesale / Retail <input checked="" type="checkbox"/> Electronics / Technology <input checked="" type="checkbox"/> Government / Education <input checked="" type="checkbox"/> Healthcare <input checked="" type="checkbox"/> Manufacturing <input checked="" type="checkbox"/> Services <input checked="" type="checkbox"/> Utilities	<input checked="" type="checkbox"/> For-Profit <input checked="" type="checkbox"/> Not-for-Profit Operating Budget <input checked="" type="checkbox"/> \$0-\$24M <input checked="" type="checkbox"/> \$25M - \$74M <input checked="" type="checkbox"/> \$75M- \$149M <input checked="" type="checkbox"/> \$150M - \$499M <input checked="" type="checkbox"/> \$500M+	<input checked="" type="checkbox"/> All Plan Types <input type="checkbox"/> PPO Plans <input type="checkbox"/> PPO Narrow Network Plans <input type="checkbox"/> HMO Plans <input type="checkbox"/> POS Plans <input type="checkbox"/> Indemnity Plans <input type="checkbox"/> EPO Plans <input type="checkbox"/> Consumer Directed Plans Funding Type <input checked="" type="checkbox"/> All Funding Types <input type="checkbox"/> Fully Insured <input type="checkbox"/> Self Insured, no stop loss <input type="checkbox"/> Self Insured, with stop loss <input type="checkbox"/> Other If you entered data for more than one plan, select which plan to compare to <input checked="" type="checkbox"/> 1st Most Populated Plan <input type="checkbox"/> 2nd Most Populated Plan <input type="checkbox"/> 3rd Most Populated Plan <input type="checkbox"/> 4th Most Populated Plan	<input checked="" type="checkbox"/> Advantis Credit Union <input checked="" type="checkbox"/> Alaska Communications <input checked="" type="checkbox"/> American Seafoods Company <input checked="" type="checkbox"/> Arbor Health <input checked="" type="checkbox"/> Asante <input checked="" type="checkbox"/> Bay Area Hospital <input checked="" type="checkbox"/> Benton PUD <input checked="" type="checkbox"/> Benton Rural Electric Association <input checked="" type="checkbox"/> Brooks Sports, Inc.
Locations <input checked="" type="checkbox"/> Alaska <input checked="" type="checkbox"/> Idaho <input checked="" type="checkbox"/> Oregon (All Other Areas) <input checked="" type="checkbox"/> Oregon (Portland Metro) <input checked="" type="checkbox"/> Washington (Other Areas) <input checked="" type="checkbox"/> Washington (Eastern) <input checked="" type="checkbox"/> Washington (Puget Sound)	Number of Employees <input checked="" type="checkbox"/> 1-99 EES <input checked="" type="checkbox"/> 100-249 EES <input checked="" type="checkbox"/> 250-499 EES <input checked="" type="checkbox"/> 500-1,499 EES <input checked="" type="checkbox"/> 1,500+ EES <input type="checkbox"/> Dental premiums bundled with medical <input type="checkbox"/> Vision premiums bundled with medical <input checked="" type="checkbox"/> First reported plan <input type="checkbox"/> Exclude your agency data	Not Matching Organizations <input type="checkbox"/> Sample Company	Matching Companies: 113 Matching Plans: 113
Sectors <input checked="" type="checkbox"/> Private Sector <input checked="" type="checkbox"/> Public Sector			