



AT A GLANCE

# Interactive Market Data Reports

Access and compare objective data on over 190 industry-specific nonexempt, management, and professional positions using Milliman's easy-to-use interactive online reporting application.

## Reporting Capabilities

- **Create an unlimited number of custom reports** by peer group, location, agency type, size, etc.
- **Print ready** professional pdf and Excel reports
- **Export** summary results and raw data into Excel

### 2024 Oregon Public Employers Salary Survey Effective Date: November 2023 Publication Date: February 2024

#### 10.0 Public Works / Operations 10.04 Electrician

<< Previous job      Next job >>

Your Job Title: ELECTRICIAN  
Your Job Code: 13137MW

Performs a variety of journey level electrical work such as installation, maintenance, or repair of equipment for the utilization and distribution of electric energy. Plans layouts, installs and repairs wiring, electrical fixtures, apparatus, and control equipment. Uses a variety of hand tools and... [Read More](#)



	Your Organization		
	Survey Data	% +/- Market	Data
# of Firms	15		
# of Incumbents	130		2
<b>Base Salary</b>			
Simple Mean	48.42	4.9	50.93
Weighted Mean	47.32	7.1	
25th Percentile ▼	45.29	11.1	
50th Percentile ▼	47.86	6.0	
75th Percentile ▼	50.79	0.3	
<b>Salary Range</b>			
Average Minimum	37.78	5.3	39.91
Average Midpoint	43.48	4.3	45.42
Average Maximum	49.17	3.5	50.93
<b>Additional Cash</b>			
	# of Agencies		
Lead Differential	0	NA	NA /hour
Lump Sum Awards	1	4,476	NA /year
Car Allowance	0	NA	NA /month
Clothing Allowance	0	NA	NA /month
Other Pay	0	NA	NA /month

Agencies	Matches	
Matching Job	15	
Reporting Base Pay	10	
Reporting Salary Range	15	
<b>Market Additional Pay</b>		
	#	%
Lead	2	13.3
Supv/Manager	0	NA
Certification Pay	0	NA
Pay for Skills	0	NA
Longevity Pay	1	6.7
Other Incentive Pay	0	NA
<b>Your Additional Pay</b>		
	Included	
Lead	No	
Supv/Manager	No	
Certification Pay	No	
Pay for Skills	No	
Longevity Pay	No	
Other Incentive Pay	No	
<b>Market Salary Adjustments</b>		
	Actual	Ranges
# Months	0	0
Annual Adj %	0.00	0.00
<b>Your Salary Adjustments</b>		
	Actual	Ranges
# Months	0	0
Annual Adj %	0.00	0.00

## INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, agency type, organization size, classification, etc. using the "Set Criteria" feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges using the "Adjust Salary" feature
- Adjust the percentiles
- Save criteria and settings

For more information, contact:

Lauren Busey  
Tel +1 206 504 5535  
[lauren.busey@milliman.com](mailto:lauren.busey@milliman.com)



AT A GLANCE

## Interactive Market Data Reports

Create your own data breakouts using the “Set Criteria” feature.

### Set Criteria

- Create an unlimited number of custom reports** by peer group, location, agency type, size, etc.
- Exclude your organization** from your data sets
- Save your criteria** and settings

#### Locations

- Portland Metro
- Willamette Valley
- Columbia Gorge
- Oregon Coast
- Southern Oregon
- Eastern Oregon

#### Agency Type

- City
- County
- Other

Exclude Your Agency  
 Select All
 

#### Agencies Matching Criteria

- Benton County
- City of Albany
- City of Beaverton
- City of Bend
- City of Cornelius
- City of Eugene
- City of Grants Pass
- City of Gresham
- City of Happy Valley

#### Not Matching Agencies

- Sample Org

#### Agency Size

Population Served	<input type="text"/>	to	<input type="text"/>	
Number of Employees	<input type="text"/>	to	<input type="text"/>	
Operating Budget (in \$ millions)	<input type="text"/>	to	<input type="text"/>	

#### Job Criteria

Exempt / Nonexempt	Union / Nonunion	Job Match Levels
<input checked="" type="checkbox"/> Exempt Jobs	<input checked="" type="checkbox"/> Union Jobs	<input checked="" type="checkbox"/> Lesser
<input checked="" type="checkbox"/> Nonexempt Jobs	<input checked="" type="checkbox"/> Nonunion Jobs	<input checked="" type="checkbox"/> Comparable
		<input checked="" type="checkbox"/> Greater
<input type="checkbox"/> Supervisor / Manager Jobs		
<input type="checkbox"/> Lead Jobs		