

AT A GLANCE

Interactive Data Reports

Portland Area Compensation Survey (PACS)



Access and compare objective, competitive Portland area pay data on over 200 nonexempt and selected exempt positions using Milliman's easy-to-use interactive online reporting application.

Reporting Capabilities



Create an unlimited number of custom reports by peer group, location, industry, organization size, etc.



Print ready professional pdf and Excel reports



Export summary results and raw data into Excel

2024 Portland Area Compensation Survey

Effective Date: January 2024 Publication Date: April 2024

2.0 ACCOUNTING / FINANCE

2.02 Accounting Clerk - Intermediate

Your Job Title: ACCOUNTING CLERK

Your Job Code: 1357CLERK

<< Previous job

Next job >>

Performs a variety of clerical duties related to accounting. Posts to journals, ledgers and other accounting records. Prepares statements, invoices and routine reports, verifies records. May be responsible for a specific accounting function such as accounts receivable or accounts payable. Uses perso... [Read More](#)

	Survey Data	Your Organization	
		% +/- Market	Data
# of Firms	41		
# of Incumbents	130		11
Base Salary			
Simple Mean	57,903	1.7	58,915
Weighted Mean	57,295	2.7	
25th Percentile ▼	52,177	11.4	
50th Percentile ▼	56,769	3.6	
75th Percentile ▼	62,553	-6.2	
Total Cash			
Simple Mean	58,322	1.0	58,915
Weighted Mean	57,793	1.9	
25th Percentile	52,573	10.8	
50th Percentile	56,961	3.3	
75th Percentile	62,558	-6.2	
Salary Range			
Average Minimum	48,778	2.9	50,223
Average Midpoint	58,154	-2.3	56,838
Average Maximum	67,530	-6.4	63,454
Additional Cash			
Bonus-Simple Mean	2,356	NA	NA
Bonus-Weighted Mean	2,396	NA	

Organizations	Matches
Matching Job	41
Reporting Base Pay	33
Reporting Salary Range	36
Market Additional Cash Paid	
Number of Firms	6
Number of Incumbents	27
% of Firms	18.2
% of Incumbents	20.8
Avg % of Base Pay	4.1
Your Additional Cash Paid	
Number of Incumbents	0
% of Incumbents	0.0
Avg % of Base Pay	0.0
Market Target Bonus	
% of Firms	12.2
As % of Base Pay	6.3
Your Target Bonus	
As % of Base Pay	NA
Market Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00
Your Salary Adjustments	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00

INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, industry, organization size, classification, etc. using the "Set Criteria" feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges using the "Adjust Salary" feature
- Adjust the percentiles
- Save criteria and settings

For more information, contact:

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Create your own data breakouts using the “Set Criteria” feature

Set Criteria

- Create an unlimited number of custom reports by peer group, location, industry, organization size, etc.
- Exclude your organization from your data sets
- Save your criteria and settings

Locations

- Clackamas County, OR
- Clark County, WA
- Marion County, OR
- Multnomah County, OR
- Polk County, OR
- Washington County, OR
- Yamhill County, OR

Industries

- Banking / Insurance
- Government / Education
- Healthcare
- Manufacturing
- Services

Sectors

- Private Sector
- Public Sector

Classifications

- For-profit
- Not-for-profit

Organization Size

Number of Employees to

Annual Sales / Revenue (in \$ millions) to

Job Criteria

<h5>Exempt / Nonexempt</h5> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Exempt Jobs <input checked="" type="checkbox"/> Nonexempt Jobs 	<h5>Union / Nonunion</h5> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Union Jobs <input checked="" type="checkbox"/> Nonunion Jobs 	<h5>Job Match Levels</h5> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Lesser <input checked="" type="checkbox"/> Comparable <input checked="" type="checkbox"/> Greater
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Bonus Payer / Non-bonus Payer

- Bonus Payer Jobs
- Non-bonus Payer Jobs

Exclude Your Organization

Select All

Organizations Matching Criteria

- Adventist Health Portland
- Bob's Red Mill Natural Foods
- CareOregon, Inc.
- Cascadia Health
- Central City Concern
- City of Beaverton
- City of Cornelius
- City of Gresham
- City of Happy Valley

Not Matching Organizations

- Sample Company