

AT A GLANCE

## Interactive Data Reports

### Portland Area Compensation Survey (PACS)



Access and compare objective, competitive Portland area pay data on over 200 nonexempt and selected exempt positions using Milliman's easy-to-use interactive online reporting application.

#### Reporting Capabilities



Create an unlimited number of custom reports by peer group, location, industry, organization size, etc.



Print ready professional pdf and Excel reports



Export summary results and raw data into Excel

#### 2023 Portland Area Compensation Survey

Effective Date: January 2023 Publication Date: May 2023

#### 2.0 ACCOUNTING / FINANCE

##### 2.02 Accounting Clerk - Intermediate

Your Job Title: ACCOUNTING CLERK

Your Job Code: 1357CLERK

<< Previous job

Next job >>

Performs a variety of clerical duties related to accounting. Posts to journals, ledgers and other accounting records. Prepares statements, invoices and routine reports, verifies records. May be responsible for a specific accounting function such as accounts receivable or accounts payable. Uses perso... [Read More](#)

	Survey Data	Your Organization % +/- Market	Data
# of Firms	41		
# of Incumbents	137		2
<b>Base Salary</b>			
Simple Mean	56,022	-0.1	55,952
Weighted Mean	56,312	-0.6	
25th Percentile ▼	51,511	7.9	
50th Percentile ▼	55,641	0.6	
75th Percentile ▼	58,712	-4.9	
<b>Total Cash</b>			
Simple Mean	56,452	-0.9	55,952
Weighted Mean	56,573	-1.1	
25th Percentile	51,879	7.3	
50th Percentile	55,807	0.3	
75th Percentile	58,711	-4.9	
<b>Salary Range</b>			
Average Minimum	46,439	-5.3	44,096
Average Midpoint	55,306	-3.4	53,508
Average Maximum	64,173	-2.0	62,920
<b>Additional Cash</b>			
Bonus-Simple Mean	2,117	NA	NA
Bonus-Weighted Mean	2,237	NA	

Organizations	Matches
Matching Job	41
Reporting Base Pay	33
Reporting Salary Range	35
<b>Market Additional Cash Paid</b>	
Number of Firms	7
Number of Incumbents	16
% of Firms	21.2
% of Incumbents	11.7
Avg % of Base Pay	4.1
<b>Your Additional Cash Paid</b>	
Number of Incumbents	0
% of Incumbents	0.0
Avg % of Base Pay	0.0
<b>Market Target Bonus</b>	
% of Firms	9.8
As % of Base Pay	7.0
<b>Your Target Bonus</b>	
As % of Base Pay	NA
<b>Market Salary Adjustments</b>	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00
<b>Your Salary Adjustments</b>	
	Actual Ranges
# Months	0 0
Annual Adj %	0.00 0.00

#### INTERACTIVE FEATURES

Customize survey results:

- Create data breakouts by peer group, location, industry, organization size, classification, etc. using the "Set Criteria" feature
- Convert pay to hourly, monthly, or annual figures
- Age the data, actual salaries and/or salary ranges using the "Adjust Salary" feature
- Adjust the percentiles
- Save criteria and settings

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## Interactive Data Reports

### Portland Area Compensation Survey (PACS)



Create your own data breakouts using the “Set Criteria” feature

#### Set Criteria

- ☒ Create an unlimited number of custom reports by peer group, location, industry, organization size, etc.
- ☒ Exclude your organization from your data sets
- ☒ Save your criteria and settings

Locations	Industries	Sectors	Classifications
<input checked="" type="checkbox"/> Clackamas County, OR <input checked="" type="checkbox"/> Clark County, WA <input checked="" type="checkbox"/> Marion County, OR <input checked="" type="checkbox"/> Multnomah County, OR <input checked="" type="checkbox"/> Polk County, OR <input checked="" type="checkbox"/> Washington County, OR <input checked="" type="checkbox"/> Yamhill County, OR	<input checked="" type="checkbox"/> Banking / Insurance <input checked="" type="checkbox"/> Government / Education <input checked="" type="checkbox"/> Healthcare <input checked="" type="checkbox"/> Manufacturing <input checked="" type="checkbox"/> Services	<input checked="" type="checkbox"/> Private Sector <input checked="" type="checkbox"/> Public Sector	<input checked="" type="checkbox"/> For-profit <input checked="" type="checkbox"/> Not-for-profit

  

Organization Size	
Number of Employees	<input type="text"/> to <input type="text"/>
Annual Sales / Revenue (in \$ millions)	<input type="text"/> to <input type="text"/>

  

Job Criteria		
Exempt / Nonexempt	Union / Nonunion	Job Match Levels
<input checked="" type="checkbox"/> Exempt Jobs <input checked="" type="checkbox"/> Nonexempt Jobs	<input checked="" type="checkbox"/> Union Jobs <input checked="" type="checkbox"/> Nonunion Jobs	<input checked="" type="checkbox"/> Lesser <input checked="" type="checkbox"/> Comparable <input checked="" type="checkbox"/> Greater
Bonus Payer / Non-bonus Payer		
<input checked="" type="checkbox"/> Bonus Payer Jobs <input checked="" type="checkbox"/> Non-bonus Payer Jobs		

  

☒ Exclude Your Organization  
☐ Select All

**Organizations Matching Criteria**

- ☒ AAA Oregon/Idaho
- ☒ Adventist Health Portland
- ☒ Alliance Compensation
- ☒ Bob's Red Mill Natural Foods
- ☒ CareOregon, Inc.
- ☒ Central City Concern
- ☒ City of Beaverton
- ☒ City of Cornelius
- ☒ City of Gresham

**Not Matching Organizations**

- ☐ Sample Company