

Participating Organizations

Data compiled from 134 major employers!

3MD Inc / Denali Advanced Integration +	Energy Trust of Oregon, Inc. +	PACCAR Inc +	Stoel Rives LLP - Portland +
Ada County Highway District +	Epson	Pacific Research Laboratories, Inc.	Symetra Financial +
Aero Precision, LLC +	Eugene Water & Electric Board (EWEB)	PacificSource Health Plans +	The Seattle Times +
AHBL, Inc	EvergreenHealth	PeaceHealth Medical Group Oregon +	Tidewater Barge Lines +
American Seafoods Group +	Fred Hutchinson Cancer Center +	PeaceHealth Medical Group Support Services +	Timber Products Company +
Archbright +	GCI +		TriMet
Asante +	General Dynamics Land Systems +	PeaceHealth Southwest Medical Center +	UniSea, Inc. +
Astronics PECO +	Gensco, Inc. +	PeaceHealth System Support Services +	Unitus Community Credit Union +
Aviation Technical Services, Inc. +	GeoEngineers, Inc. +	Pearson Packaging Systems +	University of Puget Sound +
Avista Corporation	Gonzaga University +	Pierce County	University of Washington +
Bay Area Hospital +	Green Diamond Resource Company +	Pierce County Library System +	Valley Medical Center +
Bellevue College +	Healthcare Management Administrators (HMA) +	Port of Bellingham +	Washington Trust Bank +
Benaroya Research Institute +	HealthPoint +	Port of Everett +	Weyerhaeuser Company +
Benton PUD +	Herrera Environmental Consultants	Port of Portland	Willamette Dental Group +
Bob's Red Mill Natural Foods +	Incyte Diagnostics +	Port of Tacoma +	Wireless Advocates +
Burkhart Dental Supply +	Inland Imaging Business Associates +	Portland Community College +	XKL LLC +
Casey Family Programs +	Janicki Industries, Inc.	Providence Health & Services +	Zak Designs, Inc. +
Central City Concern +	Johnstone Supply, Inc. +	Puget Sound Energy	Zidell Marine Corporation +
Chelan County PUD	Kaiser Foundation Health Plan of Washington +	RH2 Engineering, Inc. +	Zumiez +
Chrome Industries / KEEN, Inc. +	Kootenai Health +	SAIF Corporation +	
City of Bellevue	Laird Norton Wealth Management +	Salem Electric +	
City of Portland +	Legacy Health	Salem Health +	
City of Redmond +	Legend Brands +	Samaritan Health Services +	
City of Seattle	Leupold & Stevens, Inc.	Samis Foundation +	
Clark Public Utilities +	Mason County PUD No. 3 +	Seattle Children's	
Community Health Plan of Washington +	Mitutoyo Research & Development America +	Seattle Pacific University +	
Concrete Technology Corporation	Moss Adams LLP +	Seattle Public Schools +	
Confederated Tribes of Grand Ronde +	MultiCare Health System +	Seattle University +	
Confluence Health +	Multnomah County +	SELCO Community Credit Union +	
Cowlitz County PUD No. 1 +	Mutual of Enumclaw Insurance Company +	Skagit Regional Health +	
CSH Virginia Mason Franciscan Health - Seattle +	North Idaho College +	Snohomish County PUD	
CSH Virginia Mason Franciscan Health - Tacoma +	Northwest Permanente, P.C. +	Sound Credit Union +	
	NW Natural	Sound Transit	
CTI BioPharma Corp. +	OCHIN +	SPIE +	
Davis Wright Tremaine LLP +	Oregon Community Credit Union +	Spokane County +	
Delta Dental of Idaho +	Oregon Health & Science University (OHSU) +	State of Idaho	
Douglas County PUD	Oregon Humane Society +	State of Oregon	
Doyon, Limited +	Otak, Inc.	State of Washington	
EndoGastric Solutions, Inc.	Overlake Medical Center & Clinics +	STCU +	

+ Note: Some data augmented from other Milliman surveys.



Participating Organizations by industry

Data compiled from 132 major employers!

Banking / Insurance

Community Health Plan of Washington +
Delta Dental of Idaho +
Laird Norton Wealth Management +
Mutual of Enumclaw Insurance Company +
Oregon Community Credit Union +
PacificSource Health Plans +
SAIF Corporation +
SELCO Community Credit Union +
Sound Credit Union +
STCU +
Symetra Financial +
Unitus Community Credit Union +
Washington Trust Bank +

Distribution / Wholesale / Retail

Burkhart Dental Supply +
Chrome Industries / KEEN, Inc. +
Gensco, Inc. +
Johnstone Supply, Inc. +
Wireless Advocates +
Zak Designs, Inc. +
Zumiez +

Government / Education

Ada County Highway District +
Bellevue College +
City of Bellevue
City of Portland +
City of Redmond +
City of Seattle
Gonzaga University +
Multnomah County +
North Idaho College +
Pierce County
Pierce County Library System +
Port of Bellingham +
Port of Everett +
Port of Portland

Port of Tacoma +
Portland Community College +
Seattle Pacific University +
Seattle Public Schools +
Seattle University +
SPIE +
Spokane County +
State of Idaho
State of Oregon
State of Washington
TriMet
University of Puget Sound +
University of Washington +

Healthcare

Asante +
Bay Area Hospital +
Benaroya Research Institute +
Central City Concern +
Confluence Health +
CSH Virginia Mason Franciscan Health - Seattle +
CSH Virginia Mason Franciscan Health - Tacoma +
EvergreenHealth
Fred Hutchinson Cancer Center +
Healthcare Management Administrators (HMA) +
HealthPoint +
Incyte Diagnostics +
Inland Imaging Business Associates +
Kaiser Foundation Health Plan of Washington +
Kootenai Health +
Legacy Health
MultiCare Health System +
Northwest Permanente, P.C. +
Oregon Health & Science University (OHSU) +
Overlake Medical Center & Clinics +
PeaceHealth Medical Group Oregon +
PeaceHealth Medical Group Support Services +
PeaceHealth Southwest Medical Center +

PeaceHealth System Support Services +
Providence Health & Services +
Salem Health +
Samaritan Health Services +
Seattle Children's
Skagit Regional Health +
Valley Medical Center +
Willamette Dental Group +

Manufacturing

Astronics PECO +
Bob's Red Mill Natural Foods +
Concrete Technology Corporation
EndoGastric Solutions, Inc.
Epson
General Dynamics Land Systems +
Green Diamond Resource Company +
Janicki Industries, Inc.
Legend Brands +
Leupold & Stevens, Inc.
Mitutoyo Research & Development America +
PACCAR Inc +
Pacific Research Laboratories, Inc.
Pearson Packaging Systems +
Timber Products Company +
UniSea, Inc. +
Weyerhaeuser Company +
XKL LLC +
Zidell Marine Corporation +

Services

Aviation Technical Services, Inc. +
Casey Family Programs +
Confederated Tribes of Grand Ronde +
CTI BioPharma Corp. +
Davis Wright Tremaine LLP +
Doyon, Limited +
GCI +
GeoEngineers, Inc. +
Herrera Environmental Consultants
Moss Adams LLP +

OCHIN +
Oregon Humane Society +
Otak, Inc.
RH2 Engineering, Inc. +
Samis Foundation +
Sound Transit
Stoel Rives LLP - Portland +
The Seattle Times +
Tidewater Barge Lines +

Utilities

Avista Corporation
Benton PUD +
Chelan County PUD
Clark Public Utilities +
Cowlitz County PUD No. 1 +
Douglas County PUD
Energy Trust of Oregon, Inc. +
Eugene Water & Electric Board (EWEB)
Mason County PUD No. 3 +
NW Natural
Puget Sound Energy
Salem Electric +
Snohomish County PUD

Additional Data Breakouts Available in PDF Report.
Custom Breakouts Available Via Interactive Online Results.

+ Note: Some data augmented from other Milliman surveys.



2023 Northwest Engineering / Scientific / Project Management Survey

Participating Organizations by region

Data compiled from 134 major employers!

Puget Sound (excluding Seattle)

(King, Pierce, & Snohomish Counties)

3MD Inc / Denali Advanced Integration +
Aero Precision, LLC +
AHBL, Inc
Aviation Technical Services, Inc. +
Bellevue College +
Burkhart Dental Supply +
City of Bellevue
City of Redmond +
Concrete Technology Corporation
CSH Virginia Mason Franciscan Health - Tacoma +
EndoGastric Solutions, Inc.
EvergreenHealth
General Dynamics Land Systems +
Gensco, Inc. +
GeoEngineers, Inc. +
Healthcare Management Administrators (HMA) +
HealthPoint +
Janicki Industries, Inc.
Kaiser Foundation Health Plan of Washington +
Mitutoyo Research & Development America +
MultiCare Health System +
Mutual of Enumclaw Insurance Company +
Overlake Medical Center & Clinics +
PACCAR Inc +
Pacific Research Laboratories, Inc.
Pierce County
Pierce County Library System +
Port of Everett +
Port of Tacoma +
Providence Health & Services +
Puget Sound Energy
RH2 Engineering, Inc. +
Snohomish County PUD
Sound Credit Union +
Symetra Financial +
UniSea, Inc. +
University of Puget Sound +
Valley Medical Center +
XKL LLC +
Zumiez +

Seattle

American Seafoods Group +
Archbright +
Benaroya Research Institute +
Casey Family Programs +
City of Seattle
Community Health Plan of Washington +
CSH Virginia Mason Franciscan Health - Seattle +
CTI BioPharma Corp. +
Davis Wright Tremaine LLP +
Fred Hutchinson Cancer Center +
Green Diamond Resource Company +
Herrera Environmental Consultants
Laird Norton Wealth Management +
Moss Adams LLP +
Samis Foundation +
Seattle Children's
Seattle Pacific University +
Seattle Public Schools +
Seattle University +
Sound Transit
The Seattle Times +
University of Washington +
Weyerhaeuser Company +
Wireless Advocates +

Portland Metro Area

Astronics PECO +
Bob's Red Mill Natural Foods +
Central City Concern +
Chrome Industries / KEEN, Inc. +
City of Portland +
Clark Public Utilities +
Energy Trust of Oregon, Inc. +
Epson
Johnstone Supply, Inc. +
Legacy Health
Leupold & Stevens, Inc.
Multnomah County +
Northwest Permanente, P.C. +
NW Natural
OCHIN +
Oregon Health & Science University (OHSU) +
Oregon Humane Society +
Otak, Inc.
PeaceHealth Medical Group Oregon +
PeaceHealth Medical Group Support Services +
PeaceHealth Southwest Medical Center +
PeaceHealth System Support Services +
Port of Portland
Portland Community College +
SAIF Corporation +
Salem Electric +
Salem Health +
State of Oregon
Stoel Rives LLP - Portland +
Tidewater Barge Lines +
TriMet
Unitus Community Credit Union +
Willamette Dental Group +
Zidell Marine Corporation +

Other Areas

Ada County Highway District +
Asante +
Avista Corporation
Bay Area Hospital +
Benton PUD +
Chelan County PUD
Confederated Tribes of Grand Ronde +
Confluence Health +
Cowlitz County PUD No. 1 +
Delta Dental of Idaho +
Douglas County PUD
Doyon, Limited +
Eugene Water & Electric Board (EWEB)
GCI +
Gonzaga University +
Incyte Diagnostics +
Inland Imaging Business Associates +
Kootenai Health +
Legend Brands +
Mason County PUD No. 3 +
North Idaho College +
Oregon Community Credit Union +
PacificSource Health Plans +
Pearson Packaging Systems +
Port of Bellingham +
Samaritan Health Services +
SELCO Community Credit Union +
Skagit Regional Health +
SPIE +
Spokane County +
State of Idaho
State of Washington
STCU +
Timber Products Company +
Washington Trust Bank +
Zak Designs, Inc. +

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