

AAA Oregon/Idaho	Johnstone Supply, Inc.	Port of Columbia County*
Adventist Health Portland	Kaiser Permanente - Northwest	Port of Portland
Alliance Compensation	KEEN, Inc.	Portland Community College
Bob's Red Mill Natural Foods	LAUDA-Noah, LP	Prestige Care Inc.
CareOregon, Inc.	Legacy Health	Providence Health & Services - Oregon and Southwest Washington
Central City Concern	Leupold & Stevens, Inc.	Riverview Community Bank
City of Beaverton*	Medical Teams International	SAIF Corporation
City of Cornelius*	Metro*	Salem Electric
City of Gresham*	Metropolitan Pediatrics	Salem Health
City of Hillsboro*	Miller Nash LLP	Schwabe, Williamson & Wyatt
City of Lake Oswego*	Milliman, Inc.	Standard Insurance Company / The Standard
City of Milwaukie*	Moda Health	State of Oregon: Department of Administrative Services
City of North Plains*	Multnomah Athletic Club	Tidewater Barge Lines
City of Portland	Multnomah County	TriMet*
City of Salem*	Neighborhood Health Center	Tualatin Valley Fire & Rescue
City of Sherwood*	Northwest Permanente, P.C.	Unitus Community Credit Union
City of West Linn*	NW Natural	Vancouver Clinic
Clackamas County	OCHIN	Washington County*
Clark Public Utilities	Oregon Health & Science University (OHSU)	Willamette Dental Group
Clean Water Services	Oregon Humane Society	Zidell Marine Corporation
Columbia Machine, Inc.	Oregon Mutual Insurance Company	
Community Action Organization*	Oregonians Credit Union	
Confederated Tribes of Grand Ronde	PacifiCorp	
Cowlitz County PUD No. 1	PeaceHealth Medical Group	
Energy Trust of Oregon, Inc.	PeaceHealth Southwest Medical Center	
EyeHealth Northwest	PeaceHealth System Support Services	
Hillsboro Medical Center (formerly Tuality Healthcare)	Peterson Cat	
	PNGC Power	

* data compiled from other available sources.

**Data Compiled from
75 Major, Local Employers**



2023 Portland Area Compensation Survey (PACS)

Survey Participants (by Industry)

Banking / Insurance

Moda Health
Oregon Mutual Insurance Company
Oregonians Credit Union
Riverview Community Bank
SAIF Corporation
Standard Insurance Company / The Standard
Unitus Community Credit Union

Government / Education

City of Beaverton*
City of Cornelius*
City of Gresham*
City of Hillsboro*
City of Lake Oswego*
City of Milwaukie*
City of North Plains*
City of Portland
City of Salem*
City of Sherwood*
City of West Linn*
Clackamas County
Clean Water Services
Confederated Tribes of Grand Ronde
Metro*
Multnomah County
Port of Columbia County*
Port of Portland
Portland Community College
State of Oregon: Department of
Administrative Services
TriMet*
Tualatin Valley Fire & Rescue
Washington County*

Healthcare

Adventist Health Portland
CareOregon, Inc.
Central City Concern
EyeHealth Northwest
Hillsboro Medical Center (formerly Tuality
Healthcare)
Kaiser Permanente - Northwest
Legacy Health
Medical Teams International
Metropolitan Pediatrics
Neighborhood Health Center
Northwest Permanente, P.C.
Oregon Health & Science University (OHSU)
PeaceHealth Medical Group
PeaceHealth Southwest Medical Center
PeaceHealth System Support Services
Prestige Care Inc.
Providence Health & Services -
Oregon and Southwest Washington
Salem Health
Vancouver Clinic
Willamette Dental Group

Manufacturing

Bob's Red Mill Natural Foods
Columbia Machine, Inc.
KEEN, Inc.
LAUDA-Noah, LP
Leupold & Stevens, Inc.
Zidell Marine Corporation

Services

AAA Oregon/Idaho
Alliance Compensation
Clark Public Utilities
Community Action Organization*
Cowlitz County PUD No. 1
Energy Trust of Oregon, Inc.
Johnstone Supply, Inc.
Miller Nash LLP
Milliman, Inc.
Multnomah Athletic Club
NW Natural
OCHIN
Oregon Humane Society
PacifiCorp
Peterson Cat
PNGC Power
Salem Electric
Schwabe, Williamson & Wyatt
Tidewater Barge Lines

* data compiled from other available sources.

Additional Data Breakouts Available Via Interactive Online Results.

2023 Portland Area Compensation Survey (PACS)

Survey Participants (by County)

Clackamas County

Bob's Red Mill Natural Foods
City of Lake Oswego*
City of Milwaukie*
City of West Linn*
Clackamas County
EyeHealth Northwest
PNGC Power

Clark County

Clark Public Utilities
Columbia Machine, Inc.
Cowlitz County PUD No. 1
LAUDA-Noah, LP
PeaceHealth Medical Group
PeaceHealth Southwest Medical Center
PeaceHealth System Support Services
Riverview Community Bank
Tidewater Barge Lines
Vancouver Clinic

Marion County

City of Salem*
SAIF Corporation
Salem Health
State of Oregon: Department of
Administrative Services

Multnomah County

AAA Oregon/Idaho
Adventist Health Portland
CareOregon, Inc.

Central City Concern
City of Gresham
City of Portland*
Energy Trust of Oregon, Inc.
Johnstone Supply, Inc.
Kaiser Permanente - Northwest
KEEN, Inc.
Legacy Health
Metro
Miller Nash LLP
Milliman, Inc.
Moda Health
Multnomah Athletic Club
Multnomah County
Neighborhood Health Center
Northwest Permanente, P.C.
NW Natural
OCHIN
Oregon Health & Science University (OHSU)
Oregon Humane Society
Oregonians Credit Union
PacifiCorp
Port of Portland
Portland Community College
Prestige Care Inc.
Providence Health & Services - Oregon and
Southwest Washington
Schwabe, Williamson & Wyatt
Standard Insurance Company / The Standard
TriMet*
Unitus Community Credit Union
Zidell Marine Corporation

Polk County

Alliance Compensation
Confederated Tribes of Grand Ronde
Salem Electric

Washington / Columbia Counties

City of Beaverton*
City of Cornelius*
City of Hillsboro*
City of North Plains*
City of Sherwood*
Clean Water Services
Community Action Organization*
Hillsboro Medical Center (formerly Tuality
Healthcare)
Leupold & Stevens, Inc.
Medical Teams International
Metropolitan Pediatrics
Peterson Cat
Port of Columbia County*
Tualatin Valley Fire & Rescue
Washington County*
Willamette Dental Group

Yamhill County

Oregon Mutual Insurance Company

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