

SURVEY PARTICIPANTS

Bank of Eastern Oregon
Bank of the Pacific
bankcda
Beneficial State Bank
CapEd Credit Union
Cascade Federal Credit Union
Cashmere Valley Bank
Central Willamette Credit Union
Citizens Bank
Clackamas County Bank
Coastal Community Bank
Columbia Credit Union
Colville Tribal Credit Corporation
Commencement Bank
Community Bank
Community First Bank - Kennewick
Craft3
Credit Union 1
Fibre Federal Credit Union
First Bank of Alaska
First Federal - McMinnville
First Financial Northwest Bank
First National Bank Alaska
Futura Title & Escrow Corp.
Global Credit Union
Great NorthWest Federal Credit Union
Harborstone Credit Union
Heritage Bank
Heritage Grove Federal Credit Union

IBEW & United Workers FCU
Idaho First Bank
Matanuska Valley Federal Credit Union
Mid Oregon Credit Union
Mountain Pacific Bank
Mt. McKinley Bank
North Coast Credit Union
Northrim Bank
Northwest Bank
Northwest Priority Credit Union
Numerica Credit Union
Olympia Federal Savings
Oregon Community Credit Union
Oregon Pacific Bank
Oregon State Credit Union
Oregonians Credit Union
Pacific Crest Savings Bank
Pacific NW Federal Credit Union
Peoples Bank
People's Bank of Commerce
Point West Credit Union
Providence Federal Credit Union
Qualstar Credit Union
RiverBank
Riverview Community Bank
Rogue Credit Union
Salal Credit Union
SaviBank
Security State Bank

SELCO Community Credit Union
Solarity Credit Union
Sound Community Bank
Sound Credit Union
STCU
Summit Bank - Oregon
Sunset Science Park Federal Credit Union
The Bank of Commerce
Timberland Bank
UniBank
Unitus Community Credit Union
Washington Federal +
Washington Trust Bank
WCLA Credit Union
Yakima Federal Savings and Loan Association

***Data compiled from 73 Northwest
financial institutions!***

SURVEY PARTICIPANTS (by category)

Banks

Bank of Eastern Oregon
Bank of the Pacific
bankcda
Beneficial State Bank
Cashmere Valley Bank
Citizens Bank
Clackamas County Bank
Coastal Community Bank
Commencement Bank
Community Bank
Community First Bank - Kennewick
First Bank of Alaska
First Federal - McMinnville
First Financial Northwest Bank
First National Bank Alaska
Heritage Bank
Idaho First Bank
Mountain Pacific Bank
Mt. McKinley Bank
Northrim Bank
Northwest Bank
Olympia Federal Savings
Oregon Pacific Bank
Pacific Crest Savings Bank
Peoples Bank
People's Bank of Commerce
RiverBank
Riverview Community Bank
SaviBank
Security State Bank

Sound Community Bank
Summit Bank - Oregon
The Bank of Commerce
Timberland Bank
UniBank
Washington Federal +
Washington Trust Bank
Yakima Federal Savings and Loan Association

Credit Unions

CapEd Credit Union
Cascade Federal Credit Union
Central Willamette Credit Union
Columbia Credit Union
Colville Tribal Credit Corporation
Credit Union 1
Fibre Federal Credit Union
Global Credit Union
Great NorthWest Federal Credit Union
Harborstone Credit Union
Heritage Grove Federal Credit Union
IBEW & United Workers FCU
Matanuska Valley Federal Credit Union
Mid Oregon Credit Union
North Coast Credit Union
Northwest Priority Credit Union
Numerica Credit Union
Oregon Community Credit Union
Oregon State Credit Union
Oregonians Credit Union
Pacific NW Federal Credit Union

Point West Credit Union
Providence Federal Credit Union
Qualstar Credit Union
Rogue Credit Union
Salal Credit Union
SELCO Community Credit Union
Solarity Credit Union
Sound Credit Union
STCU
Sunset Science Park Federal Credit Union
Unitus Community Credit Union
WCLA Credit Union

Other

Craft3
Futura Title & Escrow Corp.

Additional Data Breakouts Available in PDF Report.
Custom Breakouts Available via Interactive Online Results.



2023 Northwest Financial Industry Compensation Survey

+ data compiled from other available sources

SURVEY PARTICIPANTS (reporting data by geographic regions)

1. Puget Sound

(King, Pierce, & Snohomish Counties)

Cascade Federal Credit Union
Coastal Community Bank
Commencement Bank
Craft3
First Financial Northwest Bank
Global Credit Union
Harborstone Credit Union
Heritage Bank
Mountain Pacific Bank
North Coast Credit Union
Northwest Bank
Pacific Crest Savings Bank
Peoples Bank
Qualstar Credit Union
Salal Credit Union
Sound Community Bank
Sound Credit Union
Timberland Bank
UniBank
Washington Federal +
Washington Trust Bank

2. Western Washington

(west of the Cascades, excluding King, Pierce, and Snohomish Counties)

Bank of the Pacific
Beneficial State Bank
Craft3
Fibre Federal Credit Union
Futura Title & Escrow Corp.
Global Credit Union
Great NorthWest Federal Credit Union
Heritage Bank
Mountain Pacific Bank
Northwest Bank
Northwest Priority Credit Union
Olympia Federal Savings
Peoples Bank
RiverBank
SaviBank
Security State Bank
Timberland Bank
Washington Trust Bank
WCLA Credit Union

3. Eastern Washington

(east of the Cascades)

Bank of Eastern Oregon
Cashmere Valley Bank
Colville Tribal Credit Corporation
Community Bank
Community First Bank - Kennewick
Craft3
Global Credit Union
Heritage Bank
Numerica Credit Union
Peoples Bank
RiverBank
Solarity Credit Union
STCU
Washington Trust Bank
Yakima Federal Savings and Loan
Association

4. Oregon Portland Metro

Beneficial State Bank
Clackamas County Bank
Columbia Credit Union
Craft3
Futura Title & Escrow Corp.
Heritage Bank
IBEW & United Workers FCU
Northwest Bank
Northwest Priority Credit Union
Oregon Pacific Bank
Oregonians Credit Union
Pacific NW Federal Credit Union
Point West Credit Union
Providence Federal Credit Union
Riverview Community Bank
SELCO Community Credit Union
Summit Bank - Oregon
Sunset Science Park Federal Credit Union
Unitus Community Credit Union
Washington Trust Bank

+ data compiled from other available sources

5. Oregon Standard Counties

Bank of the Pacific
Central Willamette Credit Union
Citizens Bank
Craft3
Fibre Federal Credit Union
First Federal - McMinnville
Heritage Bank
Heritage Grove Federal Credit Union
Mid Oregon Credit Union
Oregon Community Credit Union
Oregon Pacific Bank
Oregon State Credit Union
People's Bank of Commerce
Rogue Credit Union
SELCO Community Credit Union
Summit Bank - Oregon
Washington Trust Bank

6. Oregon Nonurban Counties / Idaho

Bank of Eastern Oregon
bankcda
CapEd Credit Union
Community Bank
Credit Union 1
Futura Title & Escrow Corp.
Global Credit Union
Heritage Bank
Idaho First Bank
Northwest Bank
Rogue Credit Union
SELCO Community Credit Union
The Bank of Commerce
Washington Trust Bank

7. Anchorage / Kenai / Mat-Su

Credit Union 1
First National Bank Alaska
Global Credit Union
Matanuska Valley Federal Credit Union
Northrim Bank

8. Fairbanks

Credit Union 1
First National Bank Alaska
Global Credit Union
Mt. McKinley Bank
Northrim Bank

9. SE AK: Juneau, Ketchikan, etc.

Credit Union 1
First National Bank Alaska
Global Credit Union
Mt. McKinley Bank
Northrim Bank