

Participating Organizations

Data compiled from 113 major employers!

3MD Inc / Denali Advanced Integration +	Gonzaga University +	Port of Seattle
AIDEA +	Green Diamond Resource Company	Port of Tacoma +
American Seafoods Group +	HealthPoint +	Portland Community College +
Asante +	Herrera Environmental Consultants	Providence Health & Services +
Astronics PECO, Inc. +	Incyte Diagnostics +	Puget Sound Energy
Aviation Technical Services, Inc.	Kaiser Foundation Health Plan of Washington +	RH2 Engineering, Inc. +
Avista Corporation	KEEN, Inc. +	SAIF Corporation +
AvtechTye	Kootenai Health +	Salem Electric +
Benaroya Research Institute +	Laird Norton Wealth Management +	Salem Health +
Benton PUD +	Larson Gross PLLC +	Samaritan Health Services +
Bob's Red Mill Natural Foods +	Legacy Health	Samis Foundation +
Burkhart Dental Supply +	Legend Brands +	Seattle Children's
Cascadia Health +	Leupold & Stevens, Inc.	Seattle Public Schools +
Casey Family Programs +	Mason County PUD No. 3 +	SELCO Community Credit Union +
Central City Concern +	Mitutoyo Research & Development America +	Snohomish County PUD
Chelan County PUD	Moss Adams LLP +	Sound Transit +
City of Bellevue	MultiCare Health System +	Spokane County +
City of Portland +	Multnomah County +	State of Oregon
City of Redmond +	Mutual of Enumclaw Insurance Company +	State of Washington
City of Seattle	North Idaho College +	STCU +
Clark Public Utilities	Northwest Permanente, P.C. +	Stoel Rives LLP - Portland +
Community Health Plan of Washington +	NW Natural	Symetra Financial +
Concrete Technology Corporation	Oregon Community Credit Union +	The Seattle Times +
Confederated Tribes of Grand Ronde +	Oregon Health & Science University (OHSU) +	Tidewater Barge Lines +
Confluence Health +	Oregon Humane Society +	Timber Products Company +
Consumers Power, Inc. +	Otak, Inc.	TriMet
Cowlitz County PUD No. 1 +	Overlake Medical Center & Clinics +	Unitus Community Credit Union +
CSH Virginia Mason Franciscan Health - Seattle +	PACCAR Inc +	University of Washington +
CSH Virginia Mason Franciscan Health - Tacoma +	Pacific Research Laboratories, Inc.	Valley Medical Center +
Davis Wright Tremaine LLP +	PacificSource Health Plans +	Washington Trust Bank +
Douglas County PUD	PeaceHealth Home and Community Oregon +	Weyerhaeuser Company +
Doyon, Limited +	PeaceHealth Home and Community Washington +	Willamette Dental Group +
Energy Trust of Oregon, Inc. +	PeaceHealth System Support Services +	Wood Harbinger, Inc.
Eugene Water & Electric Board (EWEB)	Pearson Packaging Systems +	Zidell Marine Corporation +
EvergreenHealth +	PEMCO Mutual Insurance Co. +	Zumiez +
Fred Hutchinson Cancer Center +	Pierce County	
General Dynamics Land Systems +	Pierce County Library System +	
Gensco, Inc. +	Port of Everett +	
GeoEngineers, Inc. +	Port of Portland	

+ Note: Some data augmented from other Milliman surveys.



Participating Organizations by industry

Data compiled from 113 major employers!

Banking / Insurance

Community Health Plan of Washington +
Laird Norton Wealth Management +
Mutual of Enumclaw Insurance Company +
Oregon Community Credit Union +
PacificSource Health Plans +
PEMCO Mutual Insurance Co. +
SAIF Corporation +
SELCO Community Credit Union +
STCU +
Symetra Financial +
Unitus Community Credit Union +
Washington Trust Bank +

Distribution / Wholesale / Retail

Burkhart Dental Supply +
Gensco, Inc. +
Zumiez +

Government / Education

AIDEA +
City of Bellevue
City of Portland +
City of Redmond +
City of Seattle
Gonzaga University +
Multnomah County +
North Idaho College +
Pierce County
Pierce County Library System +
Port of Everett +
Port of Portland
Port of Seattle
Port of Tacoma +
Portland Community College +
Seattle Public Schools +
Spokane County +

State of Oregon
State of Washington
TriMet
University of Washington +

Healthcare

Asante +
Benaroya Research Institute +
Cascadia Health +
Central City Concern +
Confluence Health +
CSH Virginia Mason Franciscan Health - Seattle +
CSH Virginia Mason Franciscan Health - Tacoma +
EvergreenHealth +
Fred Hutchinson Cancer Center +
HealthPoint +
Incyte Diagnostics +
Kaiser Foundation Health Plan of Washington +
Kootenai Health +
Legacy Health
MultiCare Health System +
Northwest Permanente, P.C. +
Oregon Health & Science University (OHSU) +
Overlake Medical Center & Clinics +
PeaceHealth Home and Community Oregon +
PeaceHealth Home and Community Washington +
PeaceHealth System Support Services +
Providence Health & Services +
Salem Health +
Samaritan Health Services +
Seattle Children's
Valley Medical Center +
Willamette Dental Group +

Manufacturing

American Seafoods Group +
Astronics PECO, Inc. +
AvtechTye
Bob's Red Mill Natural Foods +
Concrete Technology Corporation
General Dynamics Land Systems +
Green Diamond Resource Company
KEEN, Inc. +
Legend Brands +
Leupold & Stevens, Inc.
Mitutoyo Research & Development America +
PACCAR Inc +
Pacific Research Laboratories, Inc.
Pearson Packaging Systems +
Timber Products Company +
Weyerhaeuser Company +
Zidell Marine Corporation +

Services

3MD Inc / Denali Advanced Integration +
Aviation Technical Services, Inc.
Casey Family Programs +
Confederated Tribes of Grand Ronde +
Davis Wright Tremaine LLP +
Doyon, Limited +
GeoEngineers, Inc. +
Herrera Environmental Consultants
Larson Gross PLLC +
Moss Adams LLP +
Oregon Humane Society +
Otak, Inc.
RH2 Engineering, Inc. +
Samis Foundation +
Sound Transit +
Stoel Rives LLP - Portland +
The Seattle Times +
Tidewater Barge Lines +
Wood Harbinger, Inc.

Utilities

Avista Corporation
Benton PUD +
Chelan County PUD
Clark Public Utilities
Consumers Power, Inc. +
Cowlitz County PUD No. 1 +
Douglas County PUD
Energy Trust of Oregon, Inc. +
Eugene Water & Electric Board (EWEB)
Mason County PUD No. 3 +
NW Natural
Puget Sound Energy
Salem Electric +
Snohomish County PUD

**Additional Data Breakouts Available in PDF Report.
Custom Breakouts Available Via Interactive Online Results.**

+ Note: Some data augmented from other Milliman surveys.



Participating Organizations by region

Data compiled from 113 major employers!

Puget Sound (excluding Seattle)

(King, Pierce, & Snohomish Counties)

3MD Inc / Denali Advanced Integration +
Aviation Technical Services, Inc.
AvtechTyee
Burkhart Dental Supply +
City of Bellevue
City of Redmond +
Concrete Technology Corporation
CSH Virginia Mason Franciscan Health - Tacoma
+
EvergreenHealth +
General Dynamics Land Systems +
Gensco, Inc. +
GeoEngineers, Inc. +
HealthPoint +
Kaiser Foundation Health Plan of Washington +
Mitutoyo Research & Development America +
MultiCare Health System +
Mutual of Enumclaw Insurance Company +
Overlake Medical Center & Clinics +
PACCAR Inc +
Pacific Research Laboratories, Inc.
Pierce County
Pierce County Library System +
Port of Everett +
Port of Tacoma +
Providence Health & Services +
Puget Sound Energy
RH2 Engineering, Inc. +
Snohomish County PUD
Symetra Financial +
Valley Medical Center +
Wood Harbinger, Inc.
Zumiez +

Seattle

American Seafoods Group +
Benaroya Research Institute +
Casey Family Programs +
City of Seattle
Community Health Plan of Washington +
CSH Virginia Mason Franciscan Health - Seattle +
Davis Wright Tremaine LLP +
Fred Hutchinson Cancer Center +
Green Diamond Resource Company
Herrera Environmental Consultants
Laird Norton Wealth Management +
Moss Adams LLP +
PEMCO Mutual Insurance Co. +
Port of Seattle
Samis Foundation +
Seattle Children's
Seattle Public Schools +
Sound Transit +
The Seattle Times +
University of Washington +
Weyerhaeuser Company +

Portland Metro Area

Astronics PECO, Inc. +
Bob's Red Mill Natural Foods +
Cascadia Health +
Central City Concern +
City of Portland +
Clark Public Utilities
Energy Trust of Oregon, Inc. +
KEEN, Inc. +
Legacy Health
Leupold & Stevens, Inc.
Multnomah County +
Northwest Permanente, P.C. +
NW Natural
Oregon Health & Science University (OHSU)
+
Oregon Humane Society +
Otak, Inc.
PeaceHealth System Support Services +
Port of Portland
Portland Community College +
SAIF Corporation +
Salem Electric +
Salem Health +
State of Oregon
Stoel Rives LLP - Portland +
Tidewater Barge Lines +
TriMet
Unitus Community Credit Union +
Willamette Dental Group +
Zidell Marine Corporation +

Other Areas

AIDEA +
Asante +
Avista Corporation
Benton PUD +
Chelan County PUD
Confederated Tribes of Grand Ronde +
Confluence Health +
Consumers Power, Inc. +
Cowlitz County PUD No. 1 +
Douglas County PUD
Doyon, Limited +
Eugene Water & Electric Board (EWEB)
Gonzaga University +
Incyte Diagnostics +
Kootenai Health +
Larson Gross PLLC +
Legend Brands +
Mason County PUD No. 3 +
North Idaho College +
Oregon Community Credit Union +
PacificSource Health Plans +
PeaceHealth Home and Community Oregon
+
PeaceHealth Home and Community Wash-
ington +
Pearson Packaging Systems +
Samaritan Health Services +
SELCO Community Credit Union +
Spokane County +
State of Washington
STCU +
Timber Products Company +
Washington Trust Bank +

**Additional Data Breakouts Available in PDF Report.
Custom Breakouts Available Via Interactive Online Results.**

+ Note: Some data augmented from other Milliman surveys.

