2024 Portland Area Compensation Survey (PACS)

Adventist Health Portland Bob's Red Mill Natural Foods CareOregon, Inc. Cascadia Health **Central City Concern** City of Beaverton * City of Cornelius * City of Gresham * City of Happy Valley * City of Hillsboro * City of Keizer * City of Lake Oswego * City of Milwaukie * City of North Plains * City of Portland City of Salem * City of Sherwood * City of Tigard * City of Vancouver * City of West Linn * City of Woodburn * **Clackamas County** Clark County * Clark Public Utilities **Clean Water Services** Community Action Organization * Confederated Tribes of Grand Ronde

Cowlitz County PUD No. 1 Energy Trust of Oregon, Inc. Hillsboro Medical Center Johnstone Supply, Inc. Kaiser Permanente - Northwest Kartini Clinic KEEN, Inc. LAIKA LAUDA-Noah, LP Legacy Health Leupold & Stevens, Inc. McMinnville Water & Light * Medical Teams International Metro * Miller Nash LLP Moda Health Multhomah Athletic Club Multnomah County Neighborhood Health Center Northwest Permanente, P.C. NW Natural **OHSU** Foundation **Oregon Beverage Recycling Cooperative** Oregon Health & Science University (OHSU) **Oregon Humane Society Oregon Mutual Insurance Company PacificSource**

42nd Annual Survey Participants

PeaceHealth Medical Group PeaceHealth Southwest Medical Center PeaceHealth System Support Services PNGC Power Port of Portland Portland Community College Prestige Care Inc. Providence Health & Services - Oregon and Southwest Washington **Riverview Bank** SAIF Corporation Salem Electric Salem Health Schwabe, Williamson & Wyatt Standard Insurance Company / The Standard State of Oregon: Department of Administrative Services Tidewater Barge Lines TriMet * Tualatin Valley Water District * Unitus Community Credit Union Vancouver Clinic Virginia Garcia Memorial Health Center Washington County * Willamette Dental Group Zidell Marine Corporation

* data compiled from other available sources.

Data Compiled from 78 Major, Local Employers



2024 Portland Area Compensation Survey (PACS)

Banking / Insurance

Moda Health Oregon Mutual Insurance Company PacificSource Riverview Bank SAIF Corporation Standard Insurance Company / The Standard Unitus Community Credit Union

Government / Education

City of Beaverton * City of Cornelius * Citv of Gresham * City of Happy Valley * Citv of Hillsboro * City of Keizer * City of Lake Oswego * City of Milwaukie * City of North Plains * City of Portland Citv of Salem * City of Sherwood * City of Tigard * City of Vancouver * City of West Linn * City of Woodburn * **Clackamas Countv** Clark County * Clean Water Services Confederated Tribes of Grand Ronde Metro * Multnomah County

OHSU Foundation Port of Portland Portland Community College State of Oregon: Department of Administrative Services TriMet * Washington County *

Healthcare

Adventist Health Portland CareOregon, Inc. Cascadia Health Central City Concern Hillsboro Medical Center Kaiser Permanente - Northwest Kartini Clinic Legacy Health **Medical Teams International Neighborhood Health Center** Northwest Permanente, P.C. Oregon Health & Science University (OHSU) PNGC Power PeaceHealth Medical Group PeaceHealth Southwest Medical Center PeaceHealth System Support Services Prestige Care Inc. Providence Health & Services - Oregon and Southwest Washington Salem Health Vancouver Clinic Virginia Garcia Memorial Health Center Willamette Dental Group

Survey Participants (by Industry)

Manufacturing

Bob's Red Mill Natural Foods KEEN, Inc. LAUDA-Noah, LP Leupold & Stevens, Inc. Zidell Marine Corporation

Services

Clark Public Utilities Community Action Organization * Cowlitz County PUD No. 1 Energy Trust of Oregon, Inc. Johnstone Supply, Inc. LAIKA McMinnville Water & Light * Miller Nash LLP Multhomah Athletic Club NW Natural **Oregon Beverage Recycling Cooperative Oregon Humane Society** Salem Flectric Schwabe, Williamson & Wyatt **Tidewater Barge Lines** Tualatin Valley Water District *

* data compiled from other available sources.

Additional Data Breakouts Available Via Interactive Online Results.



2024 Portland Area Compensation Survey (PACS)

Clackamas County

Bob's Red Mill Natural Foods City of Happy Valley * City of Lake Oswego * City of Milwaukie * City of West Linn * Clackamas County Oregon Beverage Recycling Cooperative PNGC Power

Clark County

City of Vancouver * Clark County * Clark Public Utilities Cowlitz County PUD No. 1 LAUDA-Noah, LP PeaceHealth Medical Group PeaceHealth Southwest Medical Center PeaceHealth System Support Services Riverview Bank Tidewater Barge Lines Vancouver Clinic

Marion County

City of Keizer * City of Salem * City of Woodburn * SAIF Corporation Salem Health State of Oregon: Department of Administrative Services

Multnomah County

Adventist Health Portland CareOregon, Inc. Cascadia Health Central City Concern City of Gresham * City of Portland Energy Trust of Oregon, Inc. Johnstone Supply, Inc. Kaiser Permanente - Northwest Kartini Clinic KEEN, Inc. Legacy Health Metro * Miller Nash LLP Moda Health Multnomah Athletic Club Multnomah County Neighborhood Health Center Northwest Permanente, P.C. NW Natural **OHSU** Foundation Oregon Health & Science University (OHSU) **Oregon Humane Society** PacificSource Port of Portland Portland Community College Prestige Care Inc. Providence Health & Services - Oregon and Southwest Washington Schwabe, Williamson & Wyatt Standard Insurance Company / The Standard

Survey Participants (by County)

TriMet * Unitus Community Credit Union Willamette Dental Group Zidell Marine Corporation

Polk County

Confederated Tribes of Grand Ronde Salem Electric

Washington / Columbia Counties

City of Beaverton * City of Cornelius * City of Hillsboro * City of North Plains * City of Sherwood * City of Tigard * **Clean Water Services** Community Action Organization * Hillsboro Medical Center (formerly Tuality Healthcare) I AIKA Leupold & Stevens, Inc. Medical Teams International **Tualatin Valley Water District *** Virginia Garcia Memorial Health Center Washington County *

Yamhill County

McMinnville Water & Light * Oregon Mutual Insurance Company

* data compiled from other available sources.

Additional Data Breakouts Available Via Interactive Online Results.

