

Participating Organizations

Data compiled from 110 major employers!

3MD Inc / Denali Advanced Integration +
 Ada County Highway District
 Aleut Corporation +
 American Seafoods Group
 Astronics PECO +
 Aviation Technical Services, Inc.
 Avista Corporation
 Bellevue College +
 Benaroya Research Institute +
 Benton PUD +
 Bob's Red Mill Natural Foods +
 Burkhart Dental Supply +
 Casey Family Programs +
 Central City Concern +
 Chelan County PUD
 Chugach Electric Association, Inc. +
 City of Bellevue
 City of Portland +
 City of Redmond +
 City of Seattle
 City of Tacoma & Tacoma Public Utilities
 City of Vancouver +
 Clark Public Utilities
 Concrete Technology Corporation
 Confederated Tribes of Grand Ronde +
 Confluence Health +
 Consumers Power, Inc. +
 Cowlitz County PUD No. 1 +
 CSH Virginia Mason Franciscan Health - Seattle +
 Douglas County PUD
 Energy Trust of Oregon, Inc. +
 Eugene Water & Electric Board (EWEB)
 EvergreenHealth +
 Foster Garvey PC +
 Fred Hutchinson Cancer Center +
 General Dynamics Land Systems +
 Gensco, Inc. +
 GeoEngineers, Inc. +
 Gonzaga University +

Green Diamond Resource Company +
 HealthPoint +
 Homecare Products, Inc. +
 ilani Casino Resort +
 Inland Imaging Business Associates +
 Janicki Industries, Inc.
 Kaiser Permanente - Northwest +
 Kootenai Health +
 LAIKA +
 Legacy Health
 Leupold & Stevens, Inc.
 Mason County PUD No. 3 +
 Mitutoyo Research & Development America +
 Moda Health +
 MultiCare Health System +
 Multnomah County +
 Mutual of Enumclaw Insurance Company +
 NW Natural
 Oregon Community Credit Union +
 Oregon Health & Science University (OHSU) +
 Otak, Inc. +
 Overlake Medical Center & Clinics +
 PACCAR Inc +
 Pacific Research Laboratories, Inc.
 PacificSource +
 PeaceHealth System Support Services +
 Pearson Packaging Systems
 PEMCO Mutual Insurance Co. +
 Pierce County
 Pierce County Library System +
 Port of Portland
 Port of Seattle
 Port of Tacoma +
 Port of Vancouver +
 Portland Community College +
 Providence Health & Services +
 Puget Sound Energy
 SAIF Corporation +
 Salem Electric

Salem Health +
 Samaritan Health Services +
 Seattle Children's
 Seattle Public Schools +
 Seattle University +
 SELCO Community Credit Union +
 Skagit Regional Health +
 Sky Lakes Medical Center +
 Snohomish County PUD
 Sound Credit Union +
 Sound Transit
 SPIE +
 St. Charles Health System +
 State of Oregon
 State of Washington
 STCU +
 Sterling International, Inc. +
 Stoel Rives LLP +
 The Oregon Clinic +
 The Seattle Times +
 Timber Products Company +
 TriMet
 University of Washington +
 URM Stores, Inc. +
 Valley Medical Center +
 Vancouver Clinic +
 Washington Trust Bank +
 Weyerhaeuser Company +
 Willamette Dental Group +
 Wood Harbinger, Inc.
 Zidell Marine Corporation +
 Zumiez +

+ Note: Some data augmented from other Milliman surveys.



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Participating Organizations **by industry**

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Banking / Insurance

Moda Health +
Mutual of Enumclaw Insurance Company +
Oregon Community Credit Union +
PacificSource +
PEMCO Mutual Insurance Co. +
SAIF Corporation +
SELCO Community Credit Union +
Sound Credit Union +
STCU +
Washington Trust Bank +

Distribution / Wholesale / Retail

Burkhart Dental Supply +
Gensco, Inc. +
URM Stores, Inc. +
Zumiez +

Government / Education

Ada County Highway District
Bellevue College +
City of Bellevue
City of Portland +
City of Redmond +
City of Seattle
City of Tacoma & Tacoma Public Utilities
City of Vancouver +
Gonzaga University +
Multnomah County +
Pierce County
Pierce County Library System +
Port of Portland
Port of Seattle
Port of Tacoma +
Port of Vancouver +
Portland Community College +
Seattle Public Schools +
Seattle University +
SPIE +

State of Oregon
State of Washington
TriMet
University of Washington +

Healthcare

Central City Concern +
Confluence Health +
CSH Virginia Mason Franciscan Health
- Seattle +
EvergreenHealth +
Fred Hutchinson Cancer Center +
HealthPoint +
Inland Imaging Business Associates +
Kaiser Permanente - Northwest +
Kootenai Health +
Legacy Health
MultiCare Health System +
Oregon Health & Science University (OHSU) +
Overlake Medical Center & Clinics +
PeaceHealth System Support Services +
Providence Health & Services +
Salem Health +
Samaritan Health Services +
Seattle Children's
Skagit Regional Health +
Sky Lakes Medical Center +
St. Charles Health System +
The Oregon Clinic +
Valley Medical Center +
Vancouver Clinic +
Willamette Dental Group +

Manufacturing

American Seafoods Group
Astronics PECO +
Bob's Red Mill Natural Foods +
Concrete Technology Corporation
General Dynamics Land Systems +
Green Diamond Resource Company +

Homecare Products, Inc. +
Janicki Industries, Inc.
Leupold & Stevens, Inc.
Mitutoyo Research &
Development America +
PACCAR Inc +
Pacific Research Laboratories, Inc.
Pearson Packaging Systems
Sterling International, Inc. +
Timber Products Company +
Weyerhaeuser Company +
Zidell Marine Corporation +

Services

3MD Inc / Denali Advanced Integration +
Aleut Corporation +
Aviation Technical Services, Inc.
Benaroya Research Institute +
Casey Family Programs +
Confederated Tribes of Grand Ronde +
Foster Garvey PC +
GeoEngineers, Inc. +
ilani Casino Resort +
LAIKA +
Otak, Inc. +
Sound Transit
Stoel Rives LLP +
The Seattle Times +
Wood Harbinger, Inc.

Utilities

Avista Corporation
Benton PUD +
Chelan County PUD
Chugach Electric Association, Inc. +
Clark Public Utilities
Consumers Power, Inc. +
Cowlitz County PUD No. 1 +
Douglas County PUD
Energy Trust of Oregon, Inc. +

Eugene Water & Electric Board (EWEB)
Mason County PUD No. 3 +
NW Natural
Puget Sound Energy
Salem Electric
Snohomish County PUD

Additional Data Breakouts Available in PDF Report.
Custom Breakouts Available Via Interactive Online Results.

+ Note: Some data augmented from other Milliman surveys.



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Participating Organizations by region

Data compiled from 110 major employers!

Puget Sound (excluding Seattle)

(King, Pierce, & Snohomish Counties)

3MD Inc / Denali Advanced Integration +
 Aviation Technical Services, Inc.
 Burkhart Dental Supply +
 City of Bellevue
 City of Redmond +
 Concrete Technology Corporation
 EvergreenHealth +
 General Dynamics Land Systems +
 Gensco, Inc. +
 GeoEngineers, Inc. +
 HealthPoint +
 Kaiser Permanente - Northwest +
 LAIKA +
 Mitutoyo Research & Development America +
 Moda Health +
 MultiCare Health System +
 Mutual of Enumclaw Insurance Company +
 Overlake Medical Center & Clinics +
 PACCAR Inc +
 Pacific Research Laboratories, Inc.
 Pierce County
 Pierce County Library System +
 Port of Tacoma +
 Providence Health & Services +
 Puget Sound Energy
 Sky Lakes Medical Center +
 Snohomish County PUD
 St. Charles Health System +
 The Oregon Clinic +
 Valley Medical Center +
 Wood Harbinger, Inc.
 Zumiez +

Seattle

American Seafoods Group
 Bellevue College +
 Benaroya Research Institute +
 Casey Family Programs +
 City of Seattle
 City of Tacoma & Tacoma Public Utilities
 City of Vancouver +
 CSH Virginia Mason Franciscan Health
 - Seattle +
 Foster Garvey PC
 Fred Hutchinson Cancer Center +
 Green Diamond Resource Company +
 Homecare Products, Inc. +
 ilani Casino Resort +
 Inland Imaging Business Associates +
 Janicki Industries, Inc.
 PEMCO Mutual Insurance Co. +
 Port of Seattle
 Port of Vancouver +
 Seattle Children's
 Seattle Public Schools +
 Seattle University +
 Skagit Regional Health +
 Sound Credit Union +
 Sound Transit
 SPIE +
 Sterling International, Inc. +
 The Seattle Times +
 University of Washington +
 URM Stores, Inc. +
 Vancouver Clinic +
 Weyerhaeuser Company +

Portland Metro Area

Aleut Corporation +
 Astronics PECO +
 Bob's Red Mill Natural Foods +
 Central City Concern +
 Chugach Electric Association, Inc. +
 City of Portland +
 Clark Public Utilities
 Energy Trust of Oregon, Inc. +
 Legacy Health
 Leupold & Stevens, Inc.
 Multnomah County +
 NW Natural
 Oregon Health & Science University (OHSU)
 +
 Otak, Inc. +
 PeaceHealth System Support Services +
 Port of Portland
 Portland Community College +
 SAIF Corporation +
 Salem Electric
 Salem Health +
 State of Oregon
 Stoel Rives LLP +
 TriMet
 Willamette Dental Group +
 Zidell Marine Corporation +

Other Areas

Ada County Highway District
 Avista Corporation
 Benton PUD +
 Chelan County PUD
 Confederated Tribes of Grand Ronde +
 Confluence Health +
 Consumers Power, Inc. +
 Cowlitz County PUD No. 1 +
 Douglas County PUD
 Eugene Water & Electric Board (EWEB)
 Gonzaga University +
 Kootenai Health +
 Mason County PUD No. 3 +
 Oregon Community Credit Union +
 PacificSource +
 Pearson Packaging Systems
 Samaritan Health Services +
 SELCO Community Credit Union +
 State of Washington
 STCU +
 Timber Products Company +
 Washington Trust Bank +

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