

Adventist Health Portland	EyeHealth Northwest	PacificSource
Bob's Red Mill Natural Foods	Hillsboro Medical Center (formerly Tuality Healthcare)	PeaceHealth Medical Group
CareOregon, Inc.	Ilani Casino Resort	PeaceHealth Southwest Medical Center
Cascadia Health	Kaiser Permanente - Northwest	PeaceHealth System Support Services
Central City Concern	KEEN, Inc.	PNGC Power
City of Beaverton*	LAIKA	Port of Portland
City of Cornelius*	LAUDA-Noah, LP	Port of Vancouver
City of Gresham*	Legacy Health	Portland Community College
City of Hillsboro*	Leupold & Stevens, Inc.	Providence Health & Services - Oregon and Southwest Washington
City of Keizer*	Mary's Woods	Rebound Orthopedics & Neurosurgery
City of Lake Oswego*	McMinnville Water & Light*	Riverview Bank
City of Milwaukie*	Medical Teams International	SAIF Corporation
City of North Plains*	Metro*	Salem Electric
City of Portland	Metropolitan Pediatrics	Salem Health
City of Salem*	Miller Nash LLP	Schwabe, Williamson & Wyatt
City of Sherwood*	Moda Health	Standard Insurance Company / The Standard
City of Tigard*	Multnomah Athletic Club	State of Oregon: Department of Administrative Services
City of Vancouver	Multnomah County	Tidewater Barge Lines
City of West Linn*	Neighborhood Health Center	TriMet*
City of Woodburn*	Northwest Permanente, P.C.	Tualatin Valley Water District*
Clackamas County	NW Natural	Unitus Community Credit Union
Clark County*	OHSU Foundation	Vancouver Clinic
Clark Public Utilities	Oregon Beverage Recycling Cooperative	Virginia Garcia Memorial Health Center
Clean Water Services	Oregon Health & Science University (OHSU)	Willamette Dental Group
Confederated Tribes of Grand Ronde	Oregon Humane Society	Zidell Marine Corporation
Cowlitz County PUD No. 1	Oregon Mutual Insurance Company	
Energy Trust of Oregon, Inc.		

* data compiled from other available sources.

**Data Compiled from
78 Major, Local Employers**



2025 Portland Area Compensation Survey (PACS)

Survey Participants (by Industry)

Banking / Insurance

Moda Health
Oregon Mutual Insurance Company
PacificSource
Riverview Bank
SAIF Corporation
Standard Insurance Company / The Standard
Unitus Community Credit Union

Government / Education

City of Beaverton*
City of Cornelius*
City of Gresham*
City of Hillsboro*
City of Keizer*
City of Lake Oswego*
City of Milwaukie*
City of North Plains*
City of Portland
City of Salem*
City of Sherwood*
City of Tigard*
City of Vancouver
City of West Linn*
City of Woodburn*
Clackamas County
Clark County*
Clean Water Services
Confederated Tribes of Grand Ronde
Metro*
Multnomah County
OHSU Foundation
Port of Portland

Port of Vancouver
Portland Community College
State of Oregon: Department of
Administrative Services
TriMet*

Healthcare

Adventist Health Portland
CareOregon, Inc.
Cascadia Health
Central City Concern
EyeHealth Northwest
Hillsboro Medical Center (formerly Tuality
Healthcare)
Kaiser Permanente - Northwest
Legacy Health
Mary's Woods
Medical Teams International
Metropolitan Pediatrics
Neighborhood Health Center
Northwest Permanente, P.C.
Oregon Health & Science University (OHSU)
PeaceHealth Medical Group
PeaceHealth Southwest Medical Center
PeaceHealth System Support Services
Providence Health & Services - Oregon and
Southwest Washington
Rebound Orthopedics & Neurosurgery
Salem Health
Vancouver Clinic
Virginia Garcia Memorial Health Center
Willamette Dental Group

Manufacturing

Bob's Red Mill Natural Foods
KEEN, Inc.
LAUDA-Noah, LP
Leupold & Stevens, Inc.
Zidell Marine Corporation

Services

Clark Public Utilities
Cowlitz County PUD No. 1
Energy Trust of Oregon, Inc.
Ilani Casino Resort
LAIKA
McMinnville Water & Light*
Miller Nash LLP
Multnomah Athletic Club
NW Natural
Oregon Beverage Recycling Cooperative
Oregon Humane Society
PNGC Power
Salem Electric
Schwabe, Williamson & Wyatt
Tidewater Barge Lines
Tualatin Valley Water District*

* data compiled from other available sources.

Additional Data Breakouts Available Via Interactive Online Results.

2025 Portland Area Compensation Survey (PACS)

Survey Participants (by County)

Clackamas County

Bob's Red Mill Natural Foods
City of Lake Oswego*
City of Milwaukie*
City of West Linn*
Clackamas County
Mary's Woods
Oregon Beverage Recycling Cooperative
PNGC Power

Clark County

City of Vancouver
Clark County*
Clark Public Utilities
Cowlitz County PUD No. 1
Ilani Casino Resort
LAUDA-Noah, LP
PeaceHealth Medical Group
PeaceHealth Southwest Medical Center
PeaceHealth System Support Services
Port of Vancouver
Rebound Orthopedics & Neurosurgery
Riverview Bank
Tidewater Barge Lines
Vancouver Clinic

Marion County

City of Keizer*
City of Salem*
City of Woodburn*
SAIF Corporation
Salem Health

State of Oregon: Department of Administrative Services

Multnomah County

Adventist Health Portland
CareOregon, Inc.
Cascadia Health
Central City Concern
City of Gresham*
City of Portland
Energy Trust of Oregon, Inc.
Kaiser Permanente - Northwest
KEEN, Inc.
Legacy Health
Metro*
Miller Nash LLP
Moda Health
Multnomah Athletic Club
Multnomah County
Neighborhood Health Center
Northwest Permanente, P.C.
NW Natural
OHSU Foundation
Oregon Health & Science University (OHSU)
Oregon Humane Society
PacificSource
Port of Portland
Portland Community College
Providence Health & Services - Oregon and Southwest Washington
Schwabe, Williamson & Wyatt
Standard Insurance Company / The Standard

TriMet*
Unitus Community Credit Union
Willamette Dental Group
Zidell Marine Corporation

Polk County

Confederated Tribes of Grand Ronde
Salem Electric

Washington / Columbia Counties

City of Beaverton*
City of Cornelius*
City of Hillsboro*
City of North Plains*
City of Sherwood*
City of Tigard*
Clean Water Services
EyeHealth Northwest
Hillsboro Medical Center (formerly Tuality Healthcare)
LAIKA
Leupold & Stevens, Inc.
Medical Teams International
Metropolitan Pediatrics
Tualatin Valley Water District*
Virginia Garcia Memorial Health Center

Yamhill County

McMinnville Water & Light*
Oregon Mutual Insurance Company

* data compiled from other available sources.

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